



Ref. No.: 1150

Date - 15/10/2025

GENDER SENSITIZATION COMMITTEE (GSC)

The GENDER SENSITIZATION COMMITTEE (GSC) is responsible for setting any type of grievances raised by the students, teachers and non-teaching staff of the college. The committee is also authorized to initiate *suo moto* proceedings. It sometimes functions in tandem with the Discipline Committee and the Internal Complaints Cell, depending in the nature of the complaint, and membership of these three might overlap.

Members	Position	Status	Contact	Frequency of Meeting	Attendance
Mrs. Preeti	Principal	Convener	9911877197	As and when required	Full quorum required
Mr. Abdul Samad	Astt. Professor	Member	9305989984		
Mr. Abdul Qasim	Astt. Professor	Astt. Professor	9870672675		
Mr. Shakir Ali	Astt. Professor	Astt. Professor	8978789540		
Mr. Vikas Kumar	Lecturer	Astt. Professor	8057896336		
Mr. Abdul Samad	Lecturer	Lecturer	8939963834		
Mr. Rajnish Verma	Registrar	Lecturer	8218513644		

Scope:

- The Gender Sensitization Committee shall consider only individual grievances of specific nature of staff and students of the institute raised individually by the concerned aggrieved employee / student of the Institute.
- The Gender Sensitization Committee shall not consider any grievances of general applicability or of collective nature of raised collectively by more than one employee/student.
- After receiving any application, the Committee will decide on the merit of the case regarding the scope of further discussion

The Procedure, periodicity and attendance at meetings:

- The Gender Sensitization Committee will be as and when required. however, if necessary, it may meet more frequently at the instance of the Convener or at the request of the other members to discuss the various issue received.
- At least three members of the Gender Sensitization Committee shall be present in a meeting.

Preeti
Principal

Shanti Institute of Technology & Pharmacy.

Con. 9897111515, 9557111515, 8128111515 Kurali, Baghpat Road, Meerut

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SHANTI INSTITUTE OF TECHNOLOGY & PHARMACY

Kurali, Baghpat Road, Meerut - 250501

If a member of the Gender Sensitization Committee is connected with the grievance of the aggrieved individual, the concerned member of the Gender Sensitization Committee shall not participate in the deliberation regarding that individual's case

- If the aggrieved person happens to be a member of the Gender Sensitization Committee then he/she shall not participate in the deliberation as a member of the Committee when his/her representation is being considered.
- The Gender Sensitization Committee shall consider all grievances submitted in writing by an individual member of the Institute regarding employment / association, working conditions and any other alleged injustice done to an employee / student while discharging his/her duties at the Institute.

The Procedure of submitting the Gender Sensitization Committee:

- The Gender Sensitization Committee shall study the petition / application and after looking into the relevant documents discuss it with persons / departments concerned.
- The Gender Sensitization Committee may mediate between the complainant and defendant against whom the complaint has been made of required and the aggrieved person may take back the complaint
- The Committee shall submit its recommendations and report to the Director as expeditiously as possible, but in no case is it to take more than three months from the date of petitions / application.
- In case of any difficulties, the Gender Sensitization Committee shall discuss with the Director before decision is taken.
- The Director, as far as possible, shall be guided by the advice of the Gender Sensitization Committee unless the recommendations of the Committee violate the basic rules and norms of the Institute.
- After the recommendations are submitted to the Directors, the final settlement of any grievance shall be made within a reasonable period (normally not exceeding two weeks).
- The decision of the Director shall be final and binding to all involved, Any deadlock shall be resolved by the Director.
- In case of false and frivolous complaints (if provide), the Gender Sensitization Committee will recommend the Competent Authority to take appropriate action against the complainant.

Preeti
(Principal)

Principal
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Kurali, Baghpat Road, Meerut

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Anti-Ragging Committee

According to the Hon'ble Supreme Court order and university notification issued from time to time regarding the harassment/ragging of the comers / fresher in the institute, it is to inform you all that ragging in any form even in the name of introduction is strictly banned inside and outside the college campus. The college has constituted and Anti-Ragging Committee and Anti-Ragging Squads to deal with this unlawful activity. If any complaint is received in this regard by the committee. It will be dealt with this unlawful activity. If any complaint is received in this regard by the committee. It will be dealt with very strictly. A fine will be imposed on the student (s) if he/she is found guilty by the committee. The student (s) involved in ragging may be debarred from the institute, depending upon the nature and gravity of the offence as per the instructions mentioned in Appendix 12, Clause 12.6 of the AICTE Handbook.

The comply with the directives of the Hon'ble Supreme Court, to prevent the incident of ragging, the institute has constituted and Anti-Ragging Committee headed by the undersigned, Mrs. Preeti Principal (Dept. of Pharmacy), and consisting of the following representatives to ensure the normal & smooth functioning of the college:

S.No.	Name	Status	Contact
1.	Mrs. Preeti	Converner	9911877197
2.	Mr. Abdul Samad	Member-Representative of Faculty Member	9305989984
3.	Mr. Abdul Qasim	Member-Representative of Faculty Member	9870672675
1.	Mr. Shakir Ali	Member-Representative of Faculty Member	8978789540
2.	Mr. Vikas Kumar	Member-Representative of Faculty Member	8057896336
3.	Mr. Abdul Samad	Member-Representative of Police Adm.	9939963834
4.	Mr. Rajnish Verma	Member-Representative of Civil Society	8218513644
5.	Mr. Gaurav Gupta	Member-Representative of Local Media	9977735203
6.	Miss. Garima Chaudhary	Member-Representative of NGO	7632289868
7.	Mr. Bishes Kumar Chauhan	Representative of Male Students 1st year D.Pharm	9586988609
8.	Miss. Komal Puniya	Reorepresentative of Female Students 1st year D.Pharm	7417438660
9.	Mr. Shrikant	Representative of Male Students 1st year D.Pharm	9910505997
10.	Miss. Afifa	Representative of Female Students 1st year D.Pharm	8791808057
11.	Miss. Shivani Poonia	Member-Representative of Non Teaching	9557961218

The above-constituted Anti-Ragging Committee is requested to go through the directives of the Hon'ble Supreme Court to curb the evil means of ragging and comply with the laid down instructions. The committee is further requested to monitor and oversee the performance of the Anti-Ragging Squad in the prevention of the Ragging in the institution.

Preeti
Principal



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Again the representatives of the committee are requested to put up their best efforts for 100% compliance with the directives of the Hon'ble Supreme Court to ensure that our campus of the institute remains a totally Ragging Free Zone. The undersigned will be kept informed about every activity related to Anti-Ragging in the institute.

(Principal)

Principal

Shanti Institute of Technology & Pharmacy,
Kurali, Baghpat Road, Meerut

Dated:

Copy to:

1. All the members / HODs - for compliance and necessary action please
2. For display on all the notice boards including hostels, main gates, floors of institute building, library, canteen, mess etc.
3. To system administrator - for uploading on the college website

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Date - 15/10/2025

CAREER GUIDANCE CELL

As per the UGC guidelines, the institute has constituted the Career Guidance Cell. The Career Guidance Cell ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. The cell comprises of senior faculty representatives and they respond to any sort of conflict or tension that perturb the harmony among the people and take necessary action to promptly restore the peace for this purpose the institute has setup the Career Guidance Cell from 2023. The Committee should meet at least once in four months and actions taken on decisions are to be reviewed in the subsequent meetings.

Career Guidance Cell Member

S.No.	Name	Contact Number	Designation/Representation
1.	Mr. Sudesh Kumar	9760599550	MEMBER
2.	Mr. Taufeeq Ahmad	8545451210	MEMBER
3.	Mrs. Pratibha	8126205475	MEMBER

Pratibha

Principal

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Ref. No.: 1151

ANTI-DISCRIMINATION CELL

Prevention of Discrimination in Higher Education Institutions

Shanti Institute of Technology & Pharmacy constitutes the Anti-Discrimination cell with following Committee members:

S.No.	Name	Designation	Mobile Number
1.	Mrs. Preeti	Principal	9911877197
2.	Mr. Abdul Samad	Member	9305989984
3.	Mr. Abdul Qasim	Member	9870672675
4.	Mr. Sudesh Kumar	Member	8978789540
5.	Mr. Taufeeq Ahmad	Member	8057896336
6.	Mrs. Pratibha	Member	8939963834
7.	Mr. Rajnish Verma	Convener	8218513644

Details and Responsibilities:

- The cell is constituted to safeguard the interest of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender or disability and to eliminate discrimination or harassment against any student in the **Shanti Institute of Technology & Pharmacy** by providing preventive measures to facilitate punishment for those who indulge in any form of discrimination to promote equality among the students.
- He Committee will receive complaints from the affected students regarding discrimination of caste, creed, religion, language, ethnicity, gender or disability conduct a proper enquiry and submit a detailed report to the undersigned.
- He Convener of the Committee should conduct a meeting once every three months and send meeting minutes to the undersigned.
- Please ensure compliance with this office order.
- The student's can contact the cell at any time

(Mr. Rajnish Verma)

Convener

Anti-Discrimination Cell

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